GOVERNMENT OF ANDHRA PRADESH ABSTRACT

SOCIAL WELFARE DEPARTMENT - Establishment - Revising the date of commencement of probation in respect of certain Hostel Welfare Officers, Grade.II in **Medak District** as per Rules 16(h) of AP State & Sub-Ordinate Services Rules, 1996 - Orders – Issued.

SOCIAL WELFARE (SER.I.1) DEPARTMENT

G.O.Rt.No. 654 Dated: 10.10.2013 Read the following:

1. G.O.Ms.No.264, Social Welfare (A) Department, Dated: 01.06.1977.

- 2. G.O.Ms.No.189, Social Welfare (A2) Department, Dated: 31.12.1997.
- 3. Order dated: 05-05-2010 of Hon ble APAT, Hyderabad in O.A.No.4927, 4928, 4929, 4860, 5327 and 5642/2009 filed by D.Srinivasa Rao, HWO, SWBH, Jaladanki, Nellore District and Sk.Rasoom Ahamad, HWO, SWBH-III, Gandavaram (v), Polavaram Mandal, Nellore District.
- 4. From the Commissioner of Social Welfare, A.P., Hyderabad, letter No. I1/2345/2012-2, dated:12-10-2012.
- 5. Govt. Memo No. 2503/SW.Ser.I.1/2010, dated 26-06-2013
- 6. From the Commissioner of Social Welfare, AP, Hyderabad letter Rc.No. 11/2435/2012-1, dated 05-07-2013.

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ORDER:

In the reference 1st read above, Government have issued orders that a candidate appointed to any of the posts either by direct recruitment or by promotion shall unless he has already passed, pass the Accounts Test for Subordinate Officers- Part.I during the period of his probation.

- 2. In the reference 2nd read above, Andhra Pradesh Social Welfare Sub-ordinate Services Rules re-issued by repealing the special and ad-hoc rules by stipulating that nothing in these rules shall effect the appointment made in accordance with the repealed rules prior to the commencement of these rules.
- 3. As per rule 16 (c) of AP State and Sub-ordinate Service Rules, 1996 in case of Direct Recruitment, the prescribed period of probation is two years on duty within a continuous period of three years and in case of appointment by promotion/transfer, the prescribed period of probation is one year on duty within a continuous period of two years. Where tests are prescribed for declaration of probation in the special rules, the employees shall pass such tests within the period of probation as per rule 16(e) of APS&SS rules. As per Rule 16(f) of the said rules the appointing authority shall discharge such candidates, who fail such tests or acquire such special qualification as prescribed in the special rules within the period of probation unless the period of probation is extended under the sub-rule (b) of the rule 17 of APS&SS rules. The appointing authority is empowered to extend the period of probation as per rule 17 of the said rules for a period of one year so as to enable such employees to pass the tests.
- 4. In the reference 3rd read above, the Hon'ble APAT, Hyderabad in Order dated 05-05-2010 in O.A.No. 4927, 4928, 4929, 4860, 5327 and 5642/2009 filed by D.Srinivasa Rao, HWO, SWBH, Jaladanki, Nellore District and Sk.Rasoom Ahamad, HWO, SWBH-III, Gandavaram (v), Polavaram mandal, Nellore district issued the following orders:

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The Respondents (1st Respondent is the Government of Andhra Pradesh, rep. by its Principal Secretary, Social Welfare Department, Secretariat, Hyderabad) are therefore, directed to finalize the seniority list of Wardens Grade-II by following the Rules i.e., Rule-16(h) of the Andhra Pradesh State and Subordinate Service Rules as interpreted by the Honourable High Court in their Judgement in W.P.No.22978/2008 and Batch, dated 18-12-2008 and accordingly revise the promotions already given...."

5. The procedure as interpreted by the Hon'ble High Court of AP, in their Judgement dated 18-12-2008 in W.P.No. 22978/2008 and batch, Government have called for proposals from the Commissioner of Social Welfare for invoking Rule 16(h) of AP State & Sub-ordinate Service Rules, 1996 for revision of date of commencement of probation to the Gr-II HWOs who have passed the required departmental test beyond the period of probation.

- 6. In the references 4th & 6th read above, the Commissioner of Social Welfare, A.P., Hyderabad has submitted additional proposals and stated that **(25) Hostel Welfare Officers** who were appointed as Grade.II HWOs in Medak District have passed the Departmental Tests beyond the period of probation, and has requested the Government to issue necessary orders on the implementation of Rules 16(h) of AP State & Subordinate Services Rules, 1996.
- 7. The power to extend the period of probation is vested with the Government by way of relaxation of power under Rule 31 of AP State & Sub-ordinate Services Rules, 1996. The Commissioner of Social Welfare, AP, Hyderabad has furnished the dates of publication of the results of Departmental Test. Now, the Government have decided to extend the period of probation from the date of their appointment to the revised date of commencement of probation as per Rule 16(h) of AP State & Sub-ordinate Services Rules, 1996 (24 (c) of old rules).
- 8. Accordingly, Government hereby extend the period of probation of **(25) Hostel Welfare Officers** Grade.II, who have not passed the Departmental Test within the period of probation in **Medak District** upto the date as mentioned in Column No.6 of the Annexure and also revise the date of commencement of probation as indicated in the column No.7 of the Annexure under Rule 16(h) of AP State & Sub-ordinate Services Rules, 1996, subject to out come of the order of Hon'ble High Court of A.P. in W.P. filed by the Government against the orders of Hon'ble APAT in O.A.No. 5119/2011 and batch dated: 18-10-2012.
- 9. The appointing authority shall take necessary action to declare probation of the officers as per rules in force.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J. RAYMOND PETER PRINCIPAL SECRETARY TO GOVERNMENT

То

The Commissioner of Social Welfare, A.P., Hyderabad.

The Individuals concerned

(through the District Collector, Medak District)

The District Collector, Medak District.

The Joint Director (SW), Medak District.

Copy to:

The PS to Minister(SW).

The PS to Principal Secretary(SW).

Sf/Scs.

// FORWARDED:: BY ORDER //

SECTION OFFICER

Annexure to G.O.Rt.No. 654 , S.W.(Ser.I.1) Dept., dated: 10-10-2013. (Medak District)

SI.	Name of the HWO	Date of Birth	Actual Date of	Date of	Extended	Revised date of
No.			commencement	Publication of	Period of	commencement
			of Probation	results in the	Probation	of Probation as
			(date of Joining)	Gazette	Under Rule 31	per Rule 16 of
				Udyoga	of APSSS	APSSS Rules
			_	Samacharam	Rules upto	_
1	2	3	4	5	6	7
1.	M. Eshwaraiah	02-01-1947	09.04.1965	21.11.1982	22.11.1980	22.11.1980
2.	B. Bhoodaiah	15-06-1949	06.09.1969	22.06.1986	23.06.1984	23.06.1984
3.	Deva Krupa	16-02-1950	10.09.1969	13.11.1988	14.11.1986	14.11.1986
4.	Ch. Bhasker Rao	29-08-1947	16.09.1969	21.05.1989	22.05.1987	22.05.1987
5.	Narsimha Goud	10-12-1950	08.07.1970	13.05.1979	14.05.1977	14.05.1977
6.	M. Chandraiah	17-03-1948	01.09.1970	15.12.1985	16.12.1983	16.12.1983
7.	S. Lachaiah	03-07-1950	05.09.1970	14.11.1993	15.11.1991	15.11.1991
8.	N. Venkatachary	02-01-1950	20.04.1973	13.05.1984	14.05.1982	14.05.1982
9.	T. Samuel	20-10-1950	13.07.1973	13.11.1988	14.11.1986	14.11.1986
10.	A. Pochaiah	10-01-1952	27.09.1976	22.06.1986	23.06.1984	23.06.1984
11.	Hasarath Begum	15-07-1951	22.08.1979	21.05.1989	22.05.1987	22.05.1987
12.	M. Anandprakash	20-06-1952	12.10.1978	14.11.1993	15.11.1991	15.11.1991
13.	C. Srinivas	04-04-1965	19.08.1985	14.11.1999	15.11.1997	15.11.1997
14.	Y. Janardhan	03-05-1971	26.08.2003	19.01.2006	20.01.2005	20.01.2005
15.	P. Purushotham	07-06-1962	26.08.2003	07.02.2008	08.02.2007	08.02.2007
16.	P. Anu Radha	05-03-1978	28.12.2005	07.02.2008	08.02.2006	08.02.2006
17.	P. Baddiraju	03-06-1962	26.08.2003	30.11.2008	01.12.2006	01.12.2006
18.	K. Madhu Sudhan	01-11-1977	29.12.2005	30.11.2008	01.12.2006	01.12.2006
	Reddy					
19.	P. Madhavi	10-09-1978	26.12.2005	19.08.2009	20.08.2007	20.08.2007
20.	Ch. Manjula	29-11-1974	26.12.2005	08.05.2010	09.05.2008	09.05.2008
21.	G. Anantha Laxmi	28-06-1977	12.10.2007	08.05.2010	09.05.2008	09.05.2008
22.	P. Madhavi	01-01-1968	26.09.1988	09.12.2010	10.12.2008	10.12.2008
23.	Ch. Manohara	24-01-1965	02.11.1988	09.12.2010	10.12.2008	10.12.2008
24.	K. Victoria	24-04-1963	23-08-1988	09-12-2010	10-12-2008	10-12-2008
25.	A. Padmaja	20-08-1965	18-03-1991	09-12-2010	10-12-2008	10-12-2008

J. RAYMOND PETER PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER